

Title VI Statement of Non-Discrimination

The Borough of Carnegie and the Carnegie Police Department does not discriminate on the basis of race, color, national origin, gender, gender identity, sexual orientation, age, religion, creed or disability in admission to, access to, or operations of its programs, services, activities, and aspects of employment. Discrimination against any person in recruitment, examination, appointment, training, promotion, retention, discipline or any other employment practices because of non-merit factors shall be prohibited. The Borough of Carnegie and the Carnegie Police Department are committed to making reasonable modifications to policies, practices, and procedures to accommodate persons with disabilities. All Departments will develop and implement programs and activities so that no person is subjected to unlawful discrimination.

Borough and Department practices specifically prohibit any form of retaliation against an employee for making or filing internal or external charges or complaints of employment discrimination or for cooperating with any internal investigation or mediation of a complaint. Retaliation includes adverse employment actions taken against an individual in whole or in part because that person either filed a charge of discrimination or participated in the investigation or mediation of that charge.

It is the practice of the Borough of Carnegie and the Carnegie Police Department to fully incorporate throughout its operations the requirements of applicable State and Federal laws and executive orders to prohibit any discriminatory practices, procedures, and policies. All administrators, managers, supervisors and employees are directed to comply with these laws and orders.

The Borough of Carnegie and the Carnegie Police Department are committed to practices that recognize and value the inherent worth and dignity of every person and fosters tolerance and mutual respect among its members and with the public while encouraging each individual to strive to reach their own potential.

The Borough of Carnegie and the Carnegie Police Department are Equal Opportunity Employers.